



## **ANNUAL GENDER SENSITIZATION ACTION PLAN**

**Hemo Prova Borbora Girls' College, Golaghat**

**2021-2022**

Multiplicity, Inclusiveness, Equality and Justice are values that are integral to the vision of H. P. B. Girls' College, Golaghat to provide a safe platform to women for nurturing talent and inculcating human values. Pushing relentlessly towards Women Empowerment is the major goal of the institution. The college has taken zero tolerance policy towards any form of Gender Discrimination. The college is committed towards providing a safe and secure campus so that students can inculcate education and thrive in a harmonious, tension-free working culture. We have a dedicated Gender Sensitisation Committee that ensures the implementation of the Action Plan.

Women Empowerment and gender equality are one of the primary concerns of H. P. B. Girls' College, Golaghat. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

**Objective:** To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

### **Annual Gender Sensitization Action Plan:**

To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.

To conduct induction and the orientation programmes for the students to promote gender sensitization.

To conduct Awareness Programmes for the girls' students regarding self-defense, AIDS awareness, Female Foeticide etc.

To promote activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.

To organize workshops aiming to deal with the Critical situations with courage and using Presence of Mind.

To promote awareness amongst Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Self-defense programmes.

To conduct activities for students regarding Entrepreneurship Development and Career Enhancement Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts.

To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls' Hostels and to provide Guidance regarding the financial investments for the students and staff.

To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.



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(Seal of the Principal)  
**PRINCIPAL**  
**H.P.B. Girls' College**  
**Golaghat**