H. P. B. GIRLS' COLLEGE, GOLAGHAT

STRATEGIC PLAN & ACTION TAKEN

STRATEGIC PLAN

H.P.B. Girls' College, Golaghat, since its inception has aspired to attain its holistic growth on the firm foundation laid by its visionary pioneers and social leaders. From a humble beginning in 1969, the college over the years has taken major strides in becoming a premier higher educational institution for higher education for women in the region ensuring *equity*, *accessibility* and *affordability* in its ever onward march towards greater social inclusivity, gender equity and empowering women of the state of Assam.

The Strategic Plan of the College is developed keeping in mind the needs of the college community. The plan contains the following objectives:

- ❖ Curricular
- ❖ Teaching – Learning
- ❖ Research
- ❖ Student Support
- ❖ Infrastructure
- ❖ Linkages
- ❖ Extension
- ❖ Green Practices
- ❖ Resource Mobilization
- ❖ E-Governance

CURRICULUM DEVELOPMENT

- ❖ Introduce Science Stream.
- ❖ Introduce new career oriented and need based subjects like Geography
- ❖ Introduce new Add-on courses
- ❖ Increase the activities of the career counseling centre
- ❖ Introduce new **certificate courses**
- ❖ Introduce PG Courses under Distance Mode.

- ❖ Offer value added courses
- ❖ Increase number of online classes.

TEACHING - LEARNING

- ❖ To motivate staff to acquire additional degrees.
- ❖ To strengthen ICT based teaching – learning.
- ❖ To have a Wi-Fi enabled campus.
- ❖ To encourage learners to enroll in various online **MOOC** courses in **Swayam, Udemi, and Edx platforms.**
- ❖ To encourage to use E-resources in **INFLIBNET, N:list and other E:platforms**
- ❖ Application for more substantive posts from the State Government.
- ❖ To start Academic Audit

RESEARCH

- ❖ To ensure all faculty members to have their doctorate.
- ❖ To promote socially relevant research among staff and students.
- ❖ Staff to explore Government & Non-Government, Corporate Sponsorship for research.
- ❖ UGC Minor & major Projects to be applied for.
- ❖ To encourage staff to present research papers in international seminars in national universities.

INFRASTRUCTURE

- ❖ To implement RUSA Grant
- ❖ To create smart classrooms.
- ❖ To upgrade laboratories.
- ❖ Campus to have increased facilities for the differently-abled.
- ❖ Campus to have additional rainwater harvesting sumps.
- ❖ Hostel to be expanded.

INTERNATIONAL & NATIONAL NETWORKING/LINKAGES:

- ❖ MoUs with institute outside the college.

- ❖ MoUs with leading national institutions.
- ❖ To have student and faculty exchange programme at the national level.
- ❖ To establish linkages

EXTENSION ACTIVITIES

- ❖ Extension activities in neighborhood community.
- ❖ Extension activities in the adopted village.
- ❖ To offer courses which integrate extension into the curriculum

GREEN PRACTICES & EXPLORING ALTERNATE SOURCES OF ENERGY

- ❖ To install solar panels.
- ❖ To conduct green audit.
- ❖ To make the campus plastic free by 2022.
- ❖ To establish herbal garden.
- ❖ To install a vermin-compost unit in the campus.
- ❖ To work towards waste management.

STUDENT SUPPORT

- ❖ To financially support students who cannot avail government scholarships.
- ❖ To promote health consciousness among students.
- ❖ To encourage students to "Earn While You Learn" scheme.
- ❖ To make the Alumnae Association a registered body and involve the alumnae in the development of the college.
- ❖ To initiate Group Insurance Scheme
- ❖ To give more focus on sports and cultural activities
- ❖ To make self financed vocational course compulsory

RESOURCE MOBILIZATION

- ❖ To mobilize funds from various resources such as infrastructure, alumni.

GOVERNANCE

- ❖ To implement E-Governance in administrative, student support, finance.

OTHERS

- ❖ To participate in NIRF
- ❖ To participate in AISHE
- ❖ To conduct quality audit for ISO certificate

ACTIONS TAKEN & WORK IN PROGRESS

CURRICULAR INITIATIVES

- ❖ **New Courses Introduced**:
    - ♦ 2016:17: Certificate Course in Poultry Management
    - ♦ 2017:18: Introduction of Science Stream (10+2 Level), Govt. Sanction for Degree Level
    - ♦ 2019:20: Implementation of CBCS system
    - ♦ 2020:21: Add-on courses
- ❖ **Increase in Number of Online Classes**:

The College encourages students to opt for online courses in the SWAYAM, Udemy, Edx platforms. So far 100 students have registered.

- ♦ SWAYAM: 66
- ♦ Edx: 30
- ♦ Udemy: 04

- ❖ Value-added courses are offered by the departments.
- ❖ Many departments offer a course on gender related topics.

TEACHING LEARNING

- ❖ Staff with Doctorate: 15
- ❖ Campus is now Wi-Fi enabled with leased line
- ❖ PPT Bank Storage and Online Question Bank
- ❖ Development of E:content through e:platform like YouTube
- ❖ Purchase of G-suite account for the smooth functioning of online classes during pandemic.
- ❖ 90% of the staff members are competent to follow ICT based teaching – learning.

RESEARCH

- ❖ UGC Minor Project : 1
- ❖ Research projects by students under Research and Extension Cell
- ❖ Faculty members as supervisors

- ❖ Publication of research based books and papers in research journals
- ❖ Organizing 1 International Webinar, 2 national seminars, 30 national webinars.

STUDENT SUPPORT

- ❖ Financial support extended to more students who cannot avail Government Scholarships.
- ❖ Awards and scholarships offered to advanced learners
- ❖ Financial Assistance is provided to economically weaker students
- ❖ 'Earn while you Learn' scheme
- ❖ Registration of the alumni association is being processed.
- ❖ Alumnae have contributed to overall welfare of the institution by contributing financially to the institution and donating books to the central library.

INFRASTRUCTURE

- ❖ 8 Class rooms (6 ICT enabled)
- ❖ 2 existing Rooms are with Smart TV
- ❖ 12 rooms are fitted with LCD
- ❖ 25 rooms are Wi-Fi enabled
- ❖ 1 Conference halls with air-conditioned facility.
- ❖ 1 Language Lab for Communication Skills
- ❖ Laboratories :02 (Education and Home Science)
- ❖ Science Laboratory:03 (Physics, Chemistry and Biology)
- ❖ Latest teaching aids for practical teaching in Education Major
- ❖ Installation of synthetic badminton court, Table Tennis Board, Yoga mat
- ❖ Construction of Canteen cum Guest House
- ❖ Construction of Girls' Common Room with modern facilities
- ❖ Digital library

NATIONAL NETWORKING/LINKAGES

MOU with other institutions: The College has established Memorandum of Understandings with the following institutions:

- ❖ Majuli College: 2016
- ❖ Old Amulapatty M. E. School:2016
- ❖ Rina Bhuyan Social Science Centre:2018
- ❖ Natya Charcha Kendra, Dergaon: 2018
- ❖ Lucent IAS Academy:2020
- ❖ ICT Academy, Chennai:2020
- ❖ Furkating College:2020
- ❖ Golaghat Commerce College:2021
- ❖ Proyas Somaj Kalyan Samiti:2021
- ❖ Union Christian College, Meghalaya :2021
- ❖ Barahi Foundation :2021
- ❖ Assam Agriculture University, Jorhat :2021
- ❖ SGECT, Pune, Maharastra, (IQAC):2021
- ❖ Porakram Combat Centre: 2021
- ❖ Golaghat Foundation:2021

LINKAGES

- ❖ TCS : 2021
- ❖ MHRD : 2018
- ❖ Spoken Tutorial: IIT Mumbai:2020
- ❖ ICT Academy, IIT Guwahati:2020

- ❖ ICFAI Business School, Kolkota, 2021
- ❖ NCS, Ministry of Labour and Employment, Govt. of India, 2020
- ❖ ICT Academy, Chennai, Tamil Nadu:2020
- ❖ Asam Kabi Sanmilon
- ❖ Xodou Asam Jatiyatavadi Yuva Satra Parishad
- ❖ Golaghat District Administration
- ❖ Golaghat Jail
- ❖ Golaghat Civil Hospital
- ❖ Sarupathar College
- ❖ Pandu College
- ❖ WWF

EXTENSION

- ❖ 1 Village Adopted.
- ❖ Two Partner Schools were selected
- ❖ Tutoring of village school children undertaken.

GREEN PRACTICES AND EXPLORING ALTERNATE SOURCES OF ENERGY

- ❖ Solar lamps on campus
- ❖ Sensor based lights
- ❖ Green Audit: 2021
- ❖ Energy Audit: 2021
- ❖ Environment Audit: 2021
- ❖ Herbal garden
- ❖ Oxygen Zone

RESOURCE MOBILISATION

- ❖ Use of infrastructure for competitive examinations
- ❖ Plantation of financially profitable Agar Trees
- ❖ From Alumnae

- ❖ From linkages with outside agencies for coaching
- ❖ From vocational courses
- ❖ From fisheries and Vermi-compost plants

E-GOVERNANCE

- ❖ e:governance implemented in the following areas:
- ❖ Administration: 2020-2021
- ❖ Student Admission & Support : 2017-2018
- ❖ Examination System: 2018-2019
- ❖ Finance: 2018:2019
- ❖ Computerized Student Election Process: 2018-2019

Others:

- ❖ AISHE Survey: 2014-2015 onwards
- ❖ Participation in NIRF: 2018 onwards
- ❖ ISO Certificate: 2021